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## **MYERS-BRIGGS TYPE INDICATOR (MBTI) for STAFF DEVELOPMENT**

After more than 50 years of research and development, the current MBTI is the most widely used instrument for understanding normal personality differences. Because it explains basic patterns in human functioning, the MBTI is used for a variety of purposes, including the following:

- Self-understanding and development
- Career development and exploration
- Organisational development
- Team building
- Management and leadership training
- Problem-solving
- Relationship counselling
- Education and curriculum development
- Academic and spiritual guidance
- Diversity and multi-cultural training

### **BENEFITS FOR ORGANISATIONS:**

- Deeper self-awareness of participants
- Recognition of innate talents and capacities of participants
- Increased understanding by staff members of each other
- Improved staff relationships
- Better communication in staff groups
- Greater sensitivity to individual staff needs
- Improved work performance and productivity of staff
- More effective structures and systems in the workplace

**SEMINARS FOR STAF DEVELOPMENT include...**

- Filling out the MBTI
- Understanding the key components of personality typing
- Self-estimate of type and gathering the group data
- Group activities to experience type theory
- Dealing with change
- Learning and leading
- Problem-solving
- Communication and working together in groups
- Dealing with the shadow

**What others have said:**

Just a quick email to say thank you again for a great couple of days. Your style and flexibility just suited what we needed so well! The vibe from people was very positive, stating that the content and the delivery was perfect. People enjoyed making discoveries about themselves and each other and it definitely gave us a clear profile of our staff.

*School Co-ordinator*

The seminar was very enlightening. So pleased I took the time to participate as your knowledge, depth and presentation led me to a more discerning point. Your research and organisational skills are admirable.

*Principal*

I feel this seminar will help me enormously in relational and work situations. I really enjoyed the small group which enabled much discussion.

*Principal*

**PROGRAM DETAILS:**

- 1 day program
- Group size 12 – 30 participants
- All participants must be prepared to reveal their type to other staff members.
- A conference venue with meals and refreshments supplied is the responsibility of the employing body.